An Open House is scheduled for Thursday, February 13, 2020 at 5:30 p.m. to for the public at 8510 Mendenhall Loop Road in Juneau. This open house is for applicants to ask questions about the position and how to apply.

**ELIGIBILITY:** The Tongass National Forest, Juneau Ranger District, is filling an excepted service position under the Alaska National Interest Lands Conservation Act (ANILCA) hiring authority, Public Law 96-487. Anyone who has lived or worked in or near the geographic boundaries of the Juneau Ranger District and who has special knowledge or expertise concerning the natural resources of the Juneau Ranger District area may apply.

**Open Date:** February 10, 2020 **Close Date:** February 20, 2020

**Job Title** Forestry Technician (Fire Suppression), GS-0462-04, and Forestry Technician (Senior Firefighter), GS-0462-05

**Location:** Juneau, AK

**Tour of Duty:** Permanent, seasonal with 13 pay periods of guaranteed pay status and 13 pay periods of nonpay.

**Salary:** GS-04, $16.72 per hour; GS-05, $18.71 per hour; plus 2.86% COLA.

**Number of Positions to Be Filled:** One Forestry Technician (Fire Suppression), GS-0462-04, position and one Forestry Technician (Senior Firefighter), GS-0462-05, position will be filled from this outreach. We may select from this outreach notice or any other source to fill one or more vacancies.

For additional information about the duties of the position, please contact Una Pesata at una.pesata@usda.gov or 907-789-6210.

**MAJOR DUTIES:**

- Training, both mentally and physically
- Working as a member of a team
- Responding to fires at all hours of day and night
- Availability for work schedules outside of normal business hours. Out of area assignments may last for 14 or more days.
- Working in remote areas, outside of cell phone service or in situations where phone calls/text messages are not possible.
- Availability to be called at a moment’s notice for fire dispatch.
- Ability to handle a variety of physical, mental and emotional demands;
- Becoming a member of one of the largest firefighting organizations in the world.

Both positions are field going positions working in brown or black bear habitat in Alaska. The positions are required to be firearm certified for personal and/or crew safety. Therefore, the positions will be subject to random drug testing and will be placed in the applicant testing pool.
For the GS-04 RIGOROUS SUPPRESSION DUTIES: Serves as an experienced firefighter on a Fire Engine or other related fire suppression crews performing fire suppression and/or fuels management duties under the most adverse conditions of climate, fuels, and terrain. Performs all aspects of wildland and prescribed fire operations (e.g. preparation, ignition, monitoring, holding, and mop up).

Collects fire weather data, maps projects, and maintains records. Responsible for operation and maintenance of specialized equipment used to respond to wildland and prescribed fire situations.

Oral communication skills sufficient to effectively interact with people at all levels, internal and external to the organization, including the public.

Performs the full range of standardized forestry support duties for fire, timber, silviculture, recreation, wilderness, or research activities. May perform project work such as road and trail maintenance, habitat manipulation, and miscellaneous equipment and facilities maintenance.

Performs project work such as fuel inventory and hazard fuel reduction projects.

Performs other duties as assigned.

For the GS-05: RIGOROUS SUPPRESSION DUTIES: The incumbent serves as a Senior Firefighter performing wildland firefighting duties on a Type 6 Engine, or as a member of a 20 person handcrew. The work directly relates to wildland fire activities including suppression, preparedness, prevention, monitoring, hazardous fuels reduction, and prescribed burning. The incumbent leads and participates in fireline construction, burnout operations, pump operations, tree felling, gathering incident intelligence, and equipment maintenance. Monitors fire behavior, fire effects, and fire weather on planned and unplanned wildland fires. Incumbent will participate in fire suppression, fire prevention, fuels projects, and other District work projects as assigned.

OTHER SIGNIFICANT FACTS

WORK CAPACITY TEST (WCT) for Wildland Firefighters: This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) Test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack.

FIREFIGHTER RETIREMENT COVERAGE: This is a primary/rigorous firefighter position under the provisions of 5 USC 8336(c) (CSRS) and 8412(d) (FERS).

Fire modules generally become available for assignment after a couple weeks of core classroom and on-the-job training. Assignments on fires can be much more demanding than the WCT with long hours of physical work. This means that off-season training is vitally important for firefighter health and safety.

Wildland firefighting can be tough work performed in primitive, backcountry conditions. It is essential that firefighters be in top physical condition for this demanding work. You are provided Personal Protective Equipment clothing, hardhat, fire shelter, and a stipend to purchase eight-inch leather boots.

Performs wildfire suppression support as directed within training and physical capabilities.

Incumbent must possess and maintain a valid state driver's license.
ANILCA OUTREACH JOB OPPORTUNITY NOTICE
Job Outreach Number: 20-1005-657389AP-JB

The ability to obtain and maintain weapons certification is a condition of employment in this position as you will be required to carry a firearm. To maintain employment in this position you must receive a negative pre-certification drug test result, pass a minimum background investigation, pass firearm classroom training, pass the shooting proficiency test and be enrolled in the random drug testing pool while employed in this position. Failure to pass any of these required tests and investigations will result in immediate termination.

This position requires that the incumbent meet initial and continuing qualifications in the use of firearms as outlined in the Gun Control Act of 1968, amended by the Lautenberg Amendment of 1996.

KEY REQUIREMENTS:

- You must be a U.S. Citizen or U.S. National
- Males born after 12/31/59 must be Selective Service registered or exempt
- You must meet maximum entry age (MEA) requirements
- Satisfactory background investigation and/or fingerprint check
- Willing to live/work in remote locations (volatile/unpredictable)
- Must pass a pre-appointment drug test and be enrolled in random drug testing while employed in this position.
- Must pass classroom and shooting proficiency test on an annual basis.
- Must serve a 2-year probationary period. ANILCA appointments require a 2 year probationary period. Upon completion of 2 years the incumbent will be non-competitively converted to a career or career-conditional appointment if all of the following are met: successful completion of 2 year probationary period, Office of Personnel Management (OPM) qualification requirements are met for the position the incumbent is converting into, satisfactorily meeting performance requirements, and completion of all prescribed training. If all requirements are not met upon completion of two years in this position, employment will be terminated.

BENEFITS:

- The Federal Service offers a comprehensive benefits package. Explore the benefits offered to most Federal employees at: https://www.usa.gov/benefits-for-federal-employees.

OTHER INFORMATION:

- Travel can be expected for: some training, wildfire assignments (in AK or Lower 48), meetings, and orientation. This will be paid for by the Forest Service.
- On a fire assignment, you may work 14 to 21 consecutive days (excluding travel) and up to 16-hour shifts.

BACKGROUND INVESTIGATION AND FINGERPRINT CHECK: Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check) and a background investigation.

- This is a bargaining unit position represented by the National Federation of Federal Employees, IAMAW.
- Direct Deposit – Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to a financial institution of your choice.
If you are newly hired, the documentation you present for purposes of completing the Department Homeland Security (DHS) Form I-9 on your entry-on-duty date will be verified through the DHS "E-VERIFY" system. Federal law requires the use of E-VERIFY to confirm the employment eligibility of all new hires. Under this system, the new hire is required to resolve any identified discrepancies as a condition of continued employment.

- This position is not eligible for telework.
- Transfer of station is not approved.
- Government housing may be available. Permanent employees are expected to find housing and the government quarters are primarily for temporary/seasonal employees and volunteers. If there is availability, a room may be rented until employee finds other housing.
- Federal affiliated daycare facilities may be available at the Regional Office in downtown Juneau, Alaska. Daycare facilities are depending on space and paid for by the employee.

**HOW TO APPLY**

**Required Documents:** The following documents are required for your application to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in mail service, your system failure or downtime, etc. Encrypted and digitally signed documents will not be accepted. Failure to submit required, legible documents may result in loss of consideration.

- Resume
- Supplemental Questionnaire (attached to this Outreach Notice)
- DD-214 (Member 4 copy), if claiming 5 pt. Veteran’s Preference
- DD-214 (Member 4 copy), SF-15, and VA letter, if claiming 10 pt. Veteran’s Preference

**Submit Required Documents To:** Applications may be sent by email, fax or hard copy. If submitting an application by email or fax, the required documents must be received by 11:59 p.m. Eastern Standard Time (EST) on the closing date of this outreach notice. If submitting an application in hard copy by standard mail, the required documents must be postmarked by the closing date of the outreach notice. Submit required documents to one of the following:

  Email: sm.anilcajobs@usda.gov
  Fax: (866) 339-1808
  Hard Copy: USDA Forest Service – Human Resources Management
  Attn: Julie Beall
  2108 Halibut Point Road
  Sitka, Alaska 99835

For assistance in applying for this position, contact Julie Beall, HR Specialist, via phone at 907-747-4262 or via email julieabeall@usda.gov.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact Julie Beall at (907) 747-4262, or via email julieabeall@usda.gov. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.
Applicants must possess knowledge or expertise of the natural and cultural resources within the Juneau, Alaska area perform wildland firefighting work directly related to wildland fire suppression and control activities, as well as performing other work in support of natural resource projects.

Answer each question in complete detail. You may use additional pages to respond to the questions below.

Questions for the GS-04 AND GS-05 grades:

1. Do you now, or have you ever lived or worked in or near Juneau, Alaska? If yes, provide month and year from start to end of each period you lived in Juneau, Alaska.

2. Describe your knowledge and experience of living and/or working in the challenging environmental conditions of the Juneau area and how you cope working under these conditions. Include any experience that demonstrates your understanding of how to safely hike, work, or navigate and orient yourself in the local terrain. Describe specifics such as hiking, camping, etc. for single or multi-day trips to include trip location and your use of navigational tools, i.e. compass, marine charts, maps, etc.

3. The fire suppression work of this position is performed in coastal temperate rainforest. Please describe your knowledge of the different vegetation and how that vegetation could impact your ability to search out and extinguish burning materials.
4. Using your knowledge and expertise of the Juneau area, please describe your knowledge of the bear behavior and how you would safely camp, hike, and conduct the work of the position in brown bear populated areas of the forest. Include information about any encounters with brown bears, their behavior and what you did.

Additional questions for the GS-05 level:

5. Describe how your expertise or knowledge of natural or cultural resources of the Juneau, Alaska area would help you understand how changes in environmental factors would affect non-fire project work in fields such as habitat improvement, road or trail maintenance, or hazardous fuel reduction projects.

6. Have you been involved in planning logistics for trips in the Juneau area. Share information including whether trips were single or multi-day trips; considerations for determination of appropriate method of travel, i.e. floatplane, helicopter, vehicle or boat; supplies and equipment needed; filing trip plans for safety, scheduling, etc.
7. From living and working in the Juneau area, describe cultural or natural knowledge of local weather patterns that could potentially impact working outdoors, and examples of hazards that may occur due to weather conditions. Included details such as how you obtain weather forecasts, cultural stories that predict changes in weather patterns, etc.

8. What skills and experience do you have operating and maintaining small boats in freshwater in the local Juneau area? Include details about the type and size of boat(s) operated, where operated, and conditions encountered.

This position works in brown or black bear habitat. The incumbent will be required to be firearm certified for personal and/or crew safety. Please answer the following questions that are included for firearm carrying positions by circling yes or no.

1. I understand that, as a field going position working in brown or black bear habitat, this position is required to be firearm certified for personal and/or crew safety.
   - Yes
   - No

2. Are there any outstanding warrants for your arrest?
   - Yes
   - No
3. Are you an illegal alien, or have you been admitted to the United States under a nonimmigrant visa?
   - Yes
   - No

4. Are you an unlawful user of, or addicted to, any controlled substance (as defined as a drug or other
   substance, or immediate precursor, included in schedule I, II, III, IV, or V of Section 812, Part B,
   Subchapter I, Chapter 13, Title 21, of U.S. Code.)?
   - Yes
   - No

5. Are you subject to a court-ordered restraining order from harassing, stalking, or threatening an
   intimate partner or child?
   - Yes
   - No

6. Have you been adjudicated as a mental defective, or have you been committed to a mental
   institution?
   - Yes
   - No

7. Have you been discharged from the Armed Forces under dishonorable conditions?
   - Yes
   - No

8. Have you ever been convicted of a crime punishable by imprisonment for a term exceeding one year?
   - Yes
   - No

9. Have you renounced your United States citizenship?
   - Yes
   - No

10. Have you ever been convicted of a misdemeanor crime of domestic violence?
    - Yes
    - No

11. Do you understand that this is a testing designated position which requires a negative test result for
    illegal drug use prior to appointment and randomly thereafter?
    - Yes
    - No
MAXIMUM ENTRY AGE REQUIREMENT:

This primary firefighter position has a Maximum Entry Age (MEA) Requirement. Which of the following do you meet for the MEA requirement? (Select all that apply)

☐ I am under age 37.

☐ I am less than age 37 after subtracting the months of Federal Service worked in a primary law enforcement/firefighter position.

☐ I am a veterans' preference eligible, older than age 37, and requesting a waiver to the maximum age requirement.

☐ I do not meet any of the requirement(s) described above.

I certify I have read the announcement and have attached all supporting documents as required.

☐ YES

☐ NO

I certify, to the best of my knowledge and belief, all the information submitted by me with my application for employment is true, complete, and made in good faith, and that I have truthfully and accurately represented my work experience, knowledge, skills, abilities and education (degrees, accomplishments, etc.). I understand that the information provided may be investigated. I understand that misrepresenting my experience or education, or providing false or fraudulent information in or with my application may be grounds for not hiring me or for terminating me after I begin work. I also understand that false or fraudulent statements may be punishable by fine or imprisonment (18 U.S.C. 1001).

☐ YES

☐ NO

____________________________________________________
Applicant’s Printed Name

___________________________________________
Applicant’s Signature       Date