Program Requirements

- Participate in an end of internship career and leadership workshop
- Conduct an oral presentation on internship accomplishments at the workshop (DHA-RA Interns)
- Conduct a poster presentation on internship accomplishments at the workshop
- Compete 2 blogs a month on your internship experience
- Participate in required webinars

Basic Eligibility

- Age 18 to 30, and military veterans up to age 35 and younger
- Possess US citizenship or permanent residence
- Be enrolled in a post-secondary educational program or have graduated from college within the past year
- Have a strong interest — or relevant experience — in areas pertaining to — but not limited to — history, historic preservation, public history, museum studies, archaeology, cultural interpretation, landscape architecture, anthropology or other related fields
- Bilingual skills (Spanish/English) -- helpful and more needed for some positions
- Be social media savvy

Time Frame

- **Applications must be submitted by 11:59 P.M. EST February 7, 2020.** Top candidates will be selected for interviews in late February and early March. Placement decisions and assignments will generally be made during the month of March
- Standard LHIP positions will go for a 11-week period will begin in late May through late July 2020 and conclude August July depending on specific requirements of the project site
- Direct Hiring Authority positions will last 12 weeks which includes a one week long career and leadership workshop

Selection criteria

Candidates may express interest in specific geographic and thematic areas. Specific assignments will be based on best fit with specific requirements of each NPS location. Final candidates will undergo a background check before beginning their assignment. Applications will be reviewed and rated according to the following criteria:

- Relevant educational and work experience
- Oral and written communication skills
- Professionalism, technical knowledge, and expertise
- Adaptability, adventurousness, and ability to work effectively with diverse audiences