STATE OF ALASKA
invites applications for the position of:

Natural Resource Technician II (FIA Crew Member PCN 10-DNR-103)

Job Code: 28474
Job Title: Natural Resource Technician II (FIA Crew Member PCN 10-DNR-103)
Open Date: 01/26/21
Closing Date: 02/25/21 05:00 PM
Position Open To: Alaska Residents Only
Job Type: Long Term Nonperm
Range: 12
Salary: $20.95 Hourly
Department: Natural Resources
Division: Forestry
Location: Fairbanks
Bargaining Unit: General Government

JOB DESCRIPTION:

This position is open to Alaska Residents Only
Department of Natural Resources

The Department of Natural Resources, Division of Forestry is recruiting for crew members, Natural Resource Technician II, for the Forest Inventory and Analysis program (FIA).

In cooperation with the US Forest Service, the Division of Forestry is installing forest inventory plots throughout interior Alaska, a region that holds 15% of the nation’s forested lands.

Under supervision of the Natural Resource Technician III / FIA Crew Leader, this position assists with field inventory data collection, in support of forest management operations throughout the state. The incumbent will work as part of a 3-4 person crew directed by a field crew leader to collect forestry and forest health monitoring data on inventory plots throughout the state. Most duties will be devoted to data collection operations for the Forest Inventory and Analysis program, of which a significant time will be spent in the field away from the Duty Station.

The mission of the Division of Forestry is to develop, conserve, and enhance Alaska's forests to provide a sustainable supply of forest resources for Alaskans. We are leaders in wildland fire management, forest management, forest practices, and cooperative forestry programs across the state. Our influence crosses ownership boundaries through leadership of all-risk incident management teams, management of federal timber resources under the Good Neighbor Authority, inventory of statewide timber resources, and up-to-date best management practices that apply to all commercial forests.

FIA crew members will have the opportunity to contribute to this mission, by working in cooperation with the US Forest Service, to collect data on a standardized national protocol to inventory and establish plots throughout our State.

Core Responsibilities:

This position works closely with Forest Service to execute a large interagency forest inventory
program across interior Alaska. The Interior Alaska Forest Inventory and Analysis program (FIA) covers the largest area of any FIA program in the country and affords the opportunity to work, monitor and access some of the most remote areas in Alaska with a dedicated team of professionals with Federal, State, Local and private partners.

This position offers an avenue to gain proficient in aviation operations, backcountry navigation, field measurements, well as wildlife and firearms safety.

Field work conditions are often arduous, and workdays maybe up to 16 hours. Hazards encountered include rugged terrain, stream crossings, bear encounters, and traveling by aircraft. Work may be performed in inclement weather (e.g., cold, rain, snow), on steep, slippery, and/or brushy slopes, and in the presence of biting insects. Significant amounts of off-trail hiking are required. Employees must carry a 45 lb pack daily, with pack weights sometimes exceeding 60lbs if bivy and flight gear needs to be carried. Excellent physical conditioning is an absolute must. Crews may travel in small aircraft, helicopters, and boats; carry a firearm for bear protection; and live in cramped quarters with nearly continuous background noise (e.g., generators, engines).

**Desired knowledge, skills, and abilities (KSAs) and Competencies**

**We are seeking an individual with the following desired knowledge, skills, and abilities (KSAs) and Competencies:**

We are looking for individuals with the following demonstrated knowledge, skills and abilities:

- knowledge of forest measurements and measurement equipment
- application of basic scientific principles to biological data collection
- backcountry navigation and travel experience
- familiarity with Alaska flora

**Special Notice:**
This position requires frequent travel within the state 8-14 days at a time.

This position requires the incumbent to carry and use firearms for wildlife protection. Criminal background check is required as a condition of hire.

Incumbent must possess an Alaska Driver's License: An individual without an Alaska Driver's License, who meets the minimum age and experience requirements, may apply for the vacancy. An applicant qualifying under this option may receive a job offer conditional upon acquisition of an Alaska Driver's license. Proof of license will be required prior to reporting to duty.

**MINIMUM QUALIFICATIONS:**

Six months of experience at the entry level performing technical functions of natural resource management equivalent to a Natural Resource Technician I, Forest Technician III or Environmental Technician I with the State of Alaska.

OR
Six months of clerical work experience equivalent to an Administrative Clerk III or Recorder I with the State of Alaska.

OR
16 semester hours or 24 quarter hours of college course work from an accredited institution.

OR
Any combination of the above where 3 semester hours or 4 quarter hours is equivalent to one
ADDITIONAL REQUIRED INFORMATION:

**NOTE: PLEASE READ THE FOLLOWING CAREFULLY**

At time of application, applicant must attach as separate documents (If unable to attach please fax or email the contact listed below):

1. A professionally-formatted cover letter must be attached to your application: highlight your knowledge, skills, abilities, and experience as they pertain to the key responsibilities and desired traits listed in the job description above. Your complete application package will be reviewed to determine if you possess the experience and strengths we are seeking in an employee.

If selected for an interview, applicants must provide the following:

1. Valid Driver's license
2. Two (2) professional references with current contact information, one (1) of which must be from a former or current supervisor;
3. A copy of any forestry, aviation, and or fire related training certificates

THIS RECRUITMENT IS FOR ALASKA RESIDENTS ONLY
This recruitment is open to Alaska Residents Only. Applicants must meet Alaska Residency Requirements in order to be considered for employment at this time. Non-Alaska residents need not apply.

APPLICATION NOTICE
You can ONLY apply for this position through the Workplace Alaska website. If you accessed this recruitment bulletin through a job search portal such as ALEXsys or any other database, you MUST use a Workplace Alaska login to successfully apply. Your application must be submitted by 5:00 p.m. Alaska Standard Time on the date of closing. Instructions on how to apply with Workplace Alaska may be found on the Workplace Alaska "How to Apply" webpage, found here: http://doa.alaska.gov/dop/workplace/howtoapply/

FIREARMS
This position requires the use or possession of a firearm or ammunition. In accordance with the federal Omnibus Consolidated Appropriations Act of 1997 (PL 104-208), if you have been convicted of a misdemeanor crime of domestic violence, you may not hold this position.

A "misdemeanor crime of domestic violence" is an offense that is (1) a misdemeanor under Federal or state law; and (2) has, as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by a current or former spouse, parent, or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, parent, or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim.

If you have ever been convicted of a misdemeanor crime of domestic violence, do NOT apply for this position.

COVER LETTER INFORMATION
In addition to answering the supplemental question regarding how you meet the minimum qualifications for this position, a cover letter is required. The cover letter should highlight your knowledge, skills, abilities, and competencies as they pertain to the responsibilities listed in the job description above. Please attach the cover letter to your application before submitting it online or, if unable to attach to your application, fax it to the contact number provided in the job posting. The cover letter will be used as a writing sample and will help
determine which applicants will advance to the interview phase of the recruitment and selection process.

**EDUCATION**
If post-secondary education is required to meet the minimum qualifications, you must fill in the Education section of the application. If you have not obtained a degree, please indicate the number of units completed. Copies of transcripts are required to verify educational credentials if used to meet the minimum qualifications for a position. Transcripts can be attached at the time of application or provided at the time of interview.

**SPECIAL INSTRUCTIONS FOR FOREIGN EDUCATION**
Education completed in foreign colleges or universities may be used to meet the minimum qualifications listed above. If utilizing this education, you must show that the education credentials have been submitted to a private organization that specializes in interpretation of foreign educational credentials and that such education has been deemed to be at least equivalent to that gained in conventional U.S. education programs; or an accredited U.S. post-secondary institution reports the other institution as one whose transcript is given full value, or full value is given in subject areas applicable to the curricula at the post-secondary institution. It is your responsibility to provide such evidence when applying.

**WORK EXPERIENCE**
If using work experience not already documented in your application, also provide the employer name, your job title, dates of employment, and whether full-or part-time. Applications will be reviewed to determine if the responses are supported and minimum qualifications are clearly met. If they are not, the applicant may not advance to the interview and selection phase of the recruitment.

**DRIVER'S LICENSE REQUIREMENT**
Applicants must possess a valid driver's license. An individual without a valid driver's license, who meets the minimum age and experience requirements, may apply for the vacancy. An applicant qualifying under this option may receive a job offer conditional upon acquisition of a valid driver's license. Proof of licensure will be required prior to reporting to duty.

**MULTIPLE VACANCIES**
This recruitment may be used for more than one (1) vacancy. The applicant pool acquired during this recruitment may be used for future vacancies for up to ninety (90) days after this recruitment closes. Interested applicants are encouraged to apply to each recruitment notice to ensure consideration for all vacancies.

**EEO STATEMENT**
The State of Alaska complies with Title I of the Americans with Disabilities Act (ADA). Individuals with disabilities, who require accommodation, auxiliary aides or services, or alternative communication formats, please call 1-800-587-0430 or (907) 465-4095 in Juneau or TTY: Alaska Relay 711 or 1-800-770-8973 or correspond with the Division of Personnel & Labor Relations at: P.O. Box 110201, Juneau, AK 99811-0201. The State of Alaska is an equal opportunity employer.

**CONTACT INFORMATION:**

**WORKPLACE ALASKA APPLICATION QUESTIONS & ASSISTANCE**
Questions regarding application submission or system operation errors should be directed to the Workplace Alaska hotline at 1-800-587-0430 (toll free) or (907) 465-4095 if you are located in the Juneau area. Requests for information may also be emailed to recruitment.services@alaska.gov.

For applicant password assistance please visit: https://www.governmentjobs.com/OnlineApplication/User/ResetPassword
For specific information in reference to the position please contact the hiring manager at the following:
Name: Chris Ferguson
Title: Forester I
Phone: (907) 328-8326
Email: chris.ferguson@alaska.gov

APPLICATIONS MAY BE FILED ONLINE AT:
http://workplace.alaska.gov/
PO Box 110201
Juneau, AK 99811
(800) 587-0430 (Statewide toll-free number)
(907) 465-4095 (Juneau and out-of-state callers)
recruitment.services@alaska.gov

Natural Resource Technician II (FIA Crew Member PCN 10-DNR-103) Supplemental Questionnaire

* 1. To be eligible to advance to the interview phase of the recruitment and selection process, please briefly describe in the text box below how you meet the minimum qualifications through your education and/or experience:

* 2. Have you been convicted of a misdemeanor crime of domestic violence as defined in the job announcement?
   ❑ Yes
   ❑ No

* 3. Do you possess a valid driver's license?
   ❑ Yes
   ❑ No

* 4. Are you an Alaska resident? If so, please indicate below how you meet residency requirements:
   ❑ Currently domiciled in the State of Alaska
   ❑ Presently serving in the military with the intent of being domiciled* in the State of Alaska upon completion of military service
   ❑ Graduated from an accredited high school or post-secondary institution in the State of Alaska or earned a General Equivalency Diploma (GED) while domiciled* in Alaska
   ❑ Presently enrolled in a State of Alaska post-secondary institution and physically present in Alaska
   ❑ I do not meet the residency requirement

* Required Question